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# LABOUR STATISTICS

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A U S T R A L I A

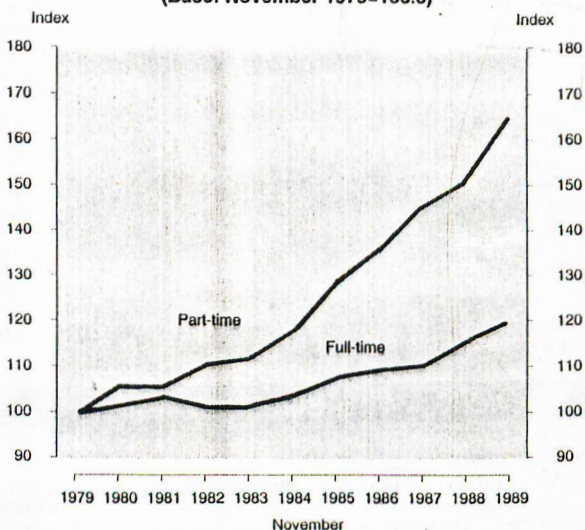
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# KEY FACTS

		November		
		1979	1989	
<b>POPULATION</b>				
Total civilian population	million	14.5	16.8	
Aged 15 and over	"	10.8	13.1	
<b>LABOUR FORCE</b>				
Participation rates	—males	%	77.7	75.3
	—females	"	44.2	51.7
	—persons	"	60.7	63.3
<b>EMPLOYMENT</b>				
Employed persons	—males	'000	3,946.7	4,637.7
	—females	"	2,242.1	3,233.0
	—total	"	6,188.8	7,870.7
	—full-time	%	83.8	79.0
	—part-time	"	16.2	21.0
Employment/population ratio	"	57.3	59.9	
Underemployed	'000	188.2	339.9	
<b>UNEMPLOYMENT</b>				
Unemployed persons	'000	363.6	446.7	
Unemployment rate	—males	%	4.5	4.9
	—females	"	7.4	6.0
	—persons	"	5.5	5.4
	—aged 15-19	"	15.8	12.4
Average duration, persons	weeks	30.8	18.5	
<b>JOB VACANCIES</b>				
	'000	34.3	62.7	
<b>HOURS OF WORK</b>				
Average weekly hours worked by employed persons	hours	36.3	37.6	
	—full-time	"	40.4	43.3
	—part-time	"	15.4	15.9
Average overtime hours per employee	"	1.5	1.6	
		12 months ended December		
<b>INDUSTRIAL RELATIONS</b>				
Industrial disputes, working days lost per thousand employees	no.	787.0	190.0	
Industrial disputes, days lost during year	'000	3,964.4	1,202.4	
		June		
Trade Union membership	"	2,873.6	3,410.3	
		12 months to 1989	10 years to 1989	
<b>CHANGE IN WAGES AND PRICES</b>				
Average weekly earnings, all males	Nov.	6.9	132.9	
Award rates of pay index, wage and salary earners, adult males	Dec.	4.7	99.4	
Consumer price index, all groups	Dec. Qtr.	7.8	122.0	

# EMPLOYMENT

## FULL-TIME AND PART-TIME EMPLOYMENT (Base: November 1979=100.0)



Source: The Labour Force, Australia (6203.0)

## WAGE AND SALARY EARNERS: PRIVATE AND PUBLIC SECTORS, November

	1979 %	1989 %
Private	69.8	72.5
Public—		
Commonwealth	7.9	6.3
State	19.5	18.6
Local	2.6	2.5
Total	30.2	27.5
<b>Total</b>	<b>100.0</b>	<b>100.0</b>

Sources: Civilian Employees, Australia (6213.0); Employed Wage and Salary Earners, Australia (6248.0).

## WAGE AND SALARY EARNERS: INDUSTRY November 1989

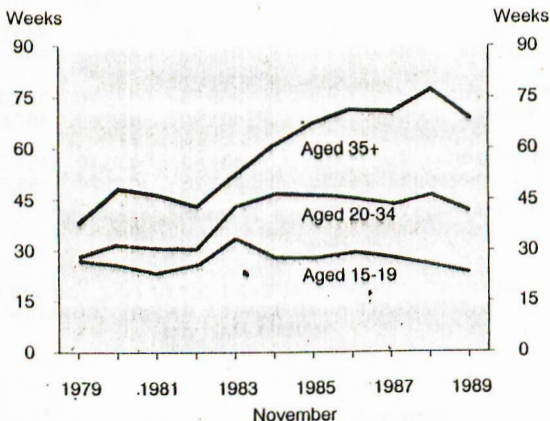
	'000	%
Mining	82.7	1.3
Manufacturing	1,093.3	17.4
Electricity, gas and water	117.6	1.9
Construction	327.9	5.2
Wholesale and retail trade	1,303.7	20.7
Transport and storage	317.3	5.0
Communication	129.5	2.1
Finance, property and business services	819.3	13.0
Public administration and defence	305.5	4.8
Community services	1,311.2	20.8
Recreation, personal and other services	484.6	7.7
<b>Total(a)</b>	<b>6,300.0</b>	<b>100.0</b>

(a) Includes employees of government agencies classified to agriculture, forestry, fishing and hunting.

Source: Employed Wage and Salary Earners, Australia, December 1989 (6248.0).

# UNEMPLOYMENT

## AVERAGE DURATION OF UNEMPLOYMENT



Source : The Labour Force, Australia (6203.0)

# LABOUR COSTS

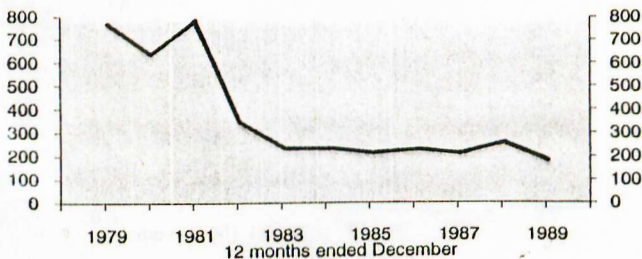
## LABOUR COSTS PER EMPLOYEE, 1987-88 Dollars

Type of Labour Cost	Private	Public	Total
<b>Earnings</b>	<b>20,133</b>	<b>24,552</b>	<b>21,417</b>
Gross wages and salaries	19,667	23,905	20,899
Severance, termination and redundancy payments	466	646	518
<b>Other labour costs</b>	<b>2,177</b>	<b>3,507</b>	<b>2,563</b>
Payroll tax	769	680	743
Superannuation	707	2,163	1,130
Workers' compensation	530	589	547
Fringe benefits tax	171	75	143
<b>Total labour costs</b>	<b>22,310</b>	<b>28,058</b>	<b>23,980</b>

Source: Major Labour Costs, Australia (6348.0)

# INDUSTRIAL RELATIONS

## INDUSTRIAL DISPUTES: WORKING DAYS LOST PER THOUSAND EMPLOYEES



Source: Industrial Disputes, Australia (6321.0)



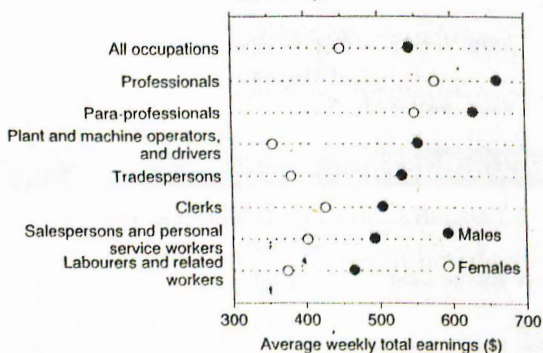
# EARNINGS

## AVERAGE WEEKLY EARNINGS (\$)

	1987	November 1988	1989
All males	470.00	505.20	540.00
Full-time adults	516.30	558.90	595.90
All females	306.50	328.70	349.30
Full-time adults	401.90	439.60	467.60
All persons	401.80	430.10	457.20
Full-time adults	479.70	520.20	553.80

Source: Average Weekly Earnings, States and Australia (6302.0)

## AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR OCCUPATION GROUPS, MAY 1989

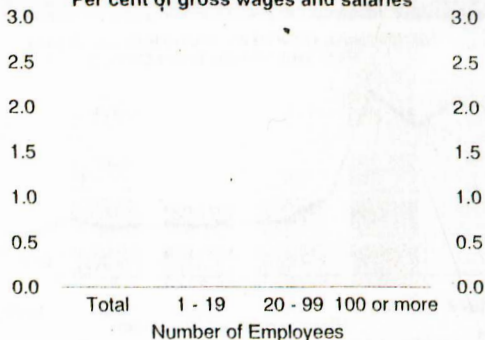


Source: Distribution and Composition of Employee Earnings and Hours, Australia, May 1989 (6306.0)

# TRAINING EXPENDITURE

## AVERAGE TRAINING EXPENDITURE - ALL EMPLOYERS EMPLOYER SIZE, JULY TO SEPTEMBER 1989

Per cent of gross wages and salaries



Source: Employer Training Expenditure, Australia (6353.0)

# INTERNATIONAL COMPARISONS

## SELECTED CHARACTERISTICS, 1989

	Population, June (million)	Civilian Employment, average for year (million)	Unemploy- ment rate, average for year (per cent)
Australia	16.8	7.7	6.1
U.S.A.	248.8	117.3	5.2
Japan	122.5	61.3	2.3
Germany (Fed. Rep.)	(a) 61.4	27.2	6.8
United Kingdom	(a) 57.1	26.0	6.2
Italy	57.4	20.8	11.8
Canada	26.3	12.5	7.5
Sweden	8.5	4.5	1.4

(a) June 1988.

Source: UN Monthly Bulletin of Statistics, April 1990; OECD Labour Force Statistics 1/1990.

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